



For Immediate Release

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Mayor Ralph Becker Recommends Ordinance to Address Discrimination
Proposed City Code Provides Greater Protection in Workplace and Housing

SALT LAKE CITY – After more than a year of extensive study and community outreach, Salt Lake City Mayor Ralph Becker sent to the City Council his proposed Nondiscrimination Ordinance. The Mayor recommends the Council adopt an ordinance that protects City residents from discrimination based on sexual orientation and gender identity in housing and employment.

Based on a lengthy record of testimony and input from hundreds of residents, businesses, and community and faith groups the Mayor's proposal is the culmination of a comprehensive public process documenting the harms caused by discriminatory policies and practices in Salt Lake City. The carefully crafted ordinance is tailored to confront clear cases of discrimination in employment and housing while also including collective input from landlords and employers about the structure and implementation of the proposal.

“With this proposed ordinance, Salt Lake City makes clear that everyone is welcome in our community and discrimination in housing and employment is unacceptable,” said Mayor Ralph Becker. “This recommended change provides for clear processes to assess whether discrimination has taken place and gives the renter and the landlord, the employer and employee a pathway of resolution.”

The Salt Lake City Human Rights Commission conducted a series of community forums, distributed multi-lingual surveys, authored a thorough literature review, and engaged in extensive community outreach to develop an understanding of the discrimination issues that challenge the City's residents and visitors. The resulting report, issued by the Human Rights Commission, documents a diverse City population that too often does not feel safe and secure in the workplace and in housing. The recommended ordinance aims to offer measures against discrimination to further promote a fair and just work and housing environment for all residents in Salt Lake City.

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