



▶ THE INCLUSION CENTER'S  
SECRET: BUILDING  
RELATIONSHIPS..... 1



▶ HOME REPAIR AND FIRST  
TIME HOME BUYER  
PROGRAMS.....2



○ ISSUE 5 | ○ VOLUME 1 | ○ June 2008

## The Inclusion Center's Secret: Building Relationships Overcoming Discrimination One Friendship at a Time

By Scott McCleod, Adult Program Director, Inclusion Center

# focus

The Inclusion Center is a unique organization in the rich landscape of Utah non-profits. It opened its doors in 1967, making the Inclusion Center one of the oldest non-profits in the state and is a member of a national network of community organizations that began in 1927. The Inclusion Center is a human relations organization with a mission to overcome prejudice, bigotry, and discrimination. Through historic events such as World War II and the Civil Rights Movement, events that shook America's commitment to equality, the Inclusion Center's national network remained steadfast in its efforts to promote civil rights and pluralism.

While the Inclusion Center has a distinguished history, it is unique because it is a *human relations* organization; it uses a slightly different lens than many other groups confronting difficult social issues. The Inclusion Center partners with Utah's most active social advocacy organizations, which have the *important* mission of promoting equality for specific, targeted groups. In these efforts, the Inclusion Center can serve as an indispensable ally in their work. Yet equally important is that the Inclusion Center does not represent any single group, and because of this, does not promote one group at the expense of another. This allows the Inclusion Center to remain an honest broker in times of conflict while

maintaining respect for everyone during times of tension.

It is this important distinction that makes the Inclusion Center a *human relations* organization, rather than a civil rights organization or even a "diversity awareness" group. This seemingly subtle difference carries with it several important implications. First of all, at the most basic level, we are all humans. This means that building better relationships between humans is a conversation for us all, not one limited to those fighting for equality, but one where all groups must be present and feel comfortable at the table. Secondly, and most importantly, it allows us to recognize that relationships start with ourselves; that each of us can be a better neighbor, friend, or ally. To do this we must begin the pit-fall laden process of analyzing our own feelings, attitudes, and prejudices, all of which stand in the way of seeing the humanity in everyone.

If you are interested in becoming involved with the Inclusion Center, you should consider the Inclusion Summit, a five-day retreat that focuses on social justice, human relations, and most importantly, building relationships. The Inclusion Summit is intended for adults of all ages and backgrounds. In the past, participants have included educators, home-makers, government officials, police officers, students, business professionals and local citizens. It is this commitment to multiple voices that not only create the richness of dialogue, but



also enables us to take the most important step in overcoming oppression, befriending those we have not in the past. In the end, it is this small step that is the secret to the Inclusion Center's mission: ending discrimination through one new friendship at a time.

For more information on the Inclusion Center, or the Inclusion Summit, please feel free to contact Kilo Zamora at 801-832-3260. You can also visit them online at [www.inclusioncenter.org](http://www.inclusioncenter.org)

## Home Repair & First Time Homebuyer Programs Available in Salt Lake City

By Sara Jane Richardson  
Promotions & Grant Specialist

Salt Lake City is committed to providing safe and affordable housing in our neighborhoods. The department of Housing & Neighborhood Development offers three exceptional programs to help residents buy their first home, make affordable repairs to their existing homes, and to eliminate lead paint and other safety hazards from their homes.



Salt Lake City's Housing & Neighborhood Development division offers *First Time Homebuyers* the opportunity to get into a home with as little as 3% interest rates. To qualify, the applicant's income must be at 80% or lower of median income (\$49,100 for a family of four), must have not owned a home within the last three years, have \$500 to put towards closing costs, and must have acceptable credit. In return, the applicant receives the opportunity to purchase a home in Salt Lake City at or below market cost ...with exceptional interest rates! Call us at 535-7228 for more information.

### Salt Lake City Corporation

Announces new job openings each week at <http://www.slcgov.com/jobs> or (801) 535-7900

Equal Opportunity Employer

Through the Housing & Neighborhood Development *Housing Repair Program* residents can receive loans to update the appearance of their homes, bring their homes up to current zoning standards, or fix an emergency repair. Depending on the resident's income, we structure a loan with anywhere from 0-6% APR. For those who qualify we even offer deferred payments, where the loan is only payable once the home is sold. Most homes in Salt Lake City are more than thirty years old. As these homes age, they need routine maintenance and repair to keep them a safe and comfortable place to live. Often times homeowners fear making these needed repairs because of the expense or because of their lack of construction expertise. Whatever the reason, Salt Lake City Housing and Neighborhood Development programs will help find a loan that fits the homeowner's income and they will walk the homeowner through the entire repair process. Call us at 535-7228 for more information.



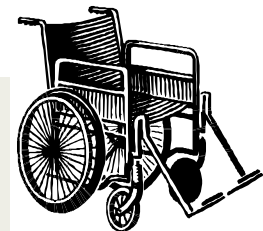
### 2008 Utah Tennis Wheelchair Tennis Camp

June 20, 21, & 22 at the Liberty Park Tennis Center, Salt Lake City, Utah

The camp is open to players of all ages and ability levels. The camp fee of \$25 covers equipment, instruction, dinner Friday, lunch Saturday, and court fees. Scholarships may be available. For more information contact the Utah Tennis Association at (801) 944-8782



Most lead poisonings in children are a result of lead dust in the home. For residents of Salt Lake City, with homes built before 1978, we offer *FREE lead consultations*. For those who qualify, we also offer home rehabilitation assistance that will help homeowners remodel their homes and eliminate those lead hazards. We help our residents create safe living environments, and increase the values of the homes in our neighborhoods. Lead paint is usually not a problem unless it is chipped or disturbed, and lead dust is created. However, it's possible to create this dust in your home in several different ways, such as opening and closing windows or doors that have been painted with lead paint, or by doing construction work like removing walls or replacing windows. There are a few simple ways to know if your home is safe, and Salt Lake City Housing and Neighborhood Development can help. Salt Lake City has partnered with other local organizations to offer assistance to eliminate lead hazards in qualifying homes. If your home was built before 1978, and you are a resident of Salt Lake City, call our office at 535-7228 to get your FREE lead paint and home rehabilitation consultation today!



Salt Lake City

Mayor's Office of Diversity & Human Rights  
451 S State Street Rm. 345  
Salt Lake City, Utah 84111

Yolanda Francisco-Nez  
Coordinator  
801.535.7734  
[yolanda.francisco-nez@slcgov.com](mailto:yolanda.francisco-nez@slcgov.com)  
[www.slcgov.com/mayor/](http://www.slcgov.com/mayor/)